

ellucian®

---

Banner  
Employee Self-Service  
Release Guide

Release 8.11.2  
March 2015

---

## Notices

Without limitation: Ellucian®, Banner®, Colleague®, and Luminis® are trademarks of the Ellucian group of companies that are registered in the U.S. and certain other countries; and Ellucian Advance™, Ellucian Course Signals™, Ellucian Degree Works™, Ellucian PowerCampus™, Ellucian Recruiter™, Ellucian SmartCall™, are also trademarks of the Ellucian group of companies. Other names may be trademarks of their respective owners.

© 2015 Ellucian.

Contains confidential and proprietary information of Ellucian and its subsidiaries. Use of these materials is limited to Ellucian licensees, and is subject to the terms and conditions of one or more written license agreements between Ellucian and the licensee in question.

In preparing and providing this publication, Ellucian is not rendering legal, accounting, or other similar professional services. Ellucian makes no claims that an institution's use of this publication or the software for which it is provided will guarantee compliance with applicable federal or state laws, rules, or regulations. Each organization should seek legal, accounting, and other similar professional services from competent providers of the organization's own choosing.

Ellucian  
4375 Fair Lakes Court  
Fairfax, VA 22033  
United States of America

# Contents

<b>Introduction</b> .....	<b>4</b>
System requirements.....	4
<b>Affordable Care Act Data Collect - Functional</b> .....	<b>5</b>
Updating Beneficiary or Dependent page modified.....	5
<b>Affordable Care Act Data Collect - Technical</b> .....	<b>6</b>
Changed packages.....	6

---

## Introduction

This release guide provides an overview of the Banner® Employee Self-Service 8.11.2 release.

This release supports Affordable Care Act (ACA) reporting for 2015, which is only required for U.S. institutions.

**NOTE:** Logic included with this release enables Banner to recognize U.S. institutions and only display ACA-related fields to those institutions. Banner considers an institution a U.S. institution when the Nation code on the Installation Controls (GUAINST) form is set to United States of America. The value selected for the Nation code must have an MMREF code on the Nation Code Validation (STVNATN) table equal to **US**.

## System requirements

These are the minimum releases required to install Banner Employee Self-Service 8.11.2.

**Table 1: Banner Employee Self-Service 8.11.2**

<b>Banner General</b>	<b>Web General</b>	<b>Web Tailor</b>	<b>Position Control</b>	<b>Human Resources</b>	<b>Employee Self-Service</b>
8.6	8.2	8.2	8.10	8.10 w/ 8.10.1 and 8.11.4	8.10 w/ 8.10.1 and patch 8.10.1.3

**NOTE:** Employee Self-Service 8.10.1.3 patch p1-1c9qe77\_bwp8100103 must be applied prior to this release.

# Affordable Care Act Data Collect - Functional

This section describes the functional changes made for the ACA Data Collect enhancement.

## Updating Beneficiary or Dependent page modified

A new field has been added to the **Updating Beneficiary or Dependent** page, and some existing fields are now required.

This information will be reportable at year-end, primarily for those sites that are self-insured for health care coverage and provide coverage for spouses and dependent children.

**NOTE:** Self-insured institutions must complete beneficiary coverage records (PDABCOV or PCABCOV for COBRA participants).

- The **Dependent Child Type** field has been added for ACA reporting requirements. If an employee has a dependent child, this field will be displayed, and the employee must select from the following values.
  - Naturally born or legally adopted and U.S. citizen or national.
  - Step or foster child, not legally adopted or not a U.S. citizen or national.
- The **SSN or SIN or TIN** and the **Birth Date** fields are now required when the **Relationship** code is either Child or Spouse.

**NOTE:** If your institution used the Beneficiary Relationship Rules (PTRBREL) form to create unique values for the **Relationship** code that map to either the Child or Spouse type, the SSN and the birth date will be required.

# Affordable Care Act Data Collect - Technical

This section describes the technical changes made for the ACA Data Collect enhancement.

## Changed packages

The following packages were changed for this enhancement.

- BWPKDCV (bwpkdcv.sql and bwpkdc1.sql) and BWPKDBAC (bwpkdbac.sql and bwpkdba1.sql)

These packages were modified to enable the **Dependent Child Type** check box on the Beneficiary (PDABENE) form and the COBRA Beneficiary (PCABENE) form if a child or spouse relationship exists for the employee.